

Roe Valley Integrated Primary School

Positive Behaviour Policy

Article 3 -All organisations concerned with children should work towards what is best for each child.



Signature of Chair of Board of Governors:	
Ratified:	
Signature of Principal:	
Reviewed and updated: June 2024	

Review due: June 2025

This policy has been developed within the context of current legislation, policy and guidelines:

- Health and Safety at work (NI) Order (1978)
- Children (NI) Order (1995)
- The Education (NI) Order (1998) Articles 3 and 4
- Human rights Act (1998) NI 2000
- Education (NI) Order (2003)
- Special Educational Needs and Disability (NI) Order (2005) SENDO
- NI Anti-Bullying Forum <u>www.NIABF.org.uk</u>

Mission Statement:

We, the governors and staff of Roe Valley Integrated PS, believe that the school is a vital part of our community.

We are committed to:

- > The aims of Integrated Education.
- > Child Centred Education.
- Working closely with parents in the education of their children.
- High academic standards.
- Developing positive and effective pastoral care systems in our school.

The staff and governors of Roe Valley Integrated PS believe:

- Positive Behaviour is essential for effective Teaching and Learning
- Pupils and staff have the right to learn and teach in an environment which is safe, friendly, peaceful and fair
- Our school community has defined a very clear set of non-negotiable standards of personal behaviour, which are based on respect for each individual in our community and their individual needs
- Our school community places self-discipline and a real sense of justice at the core in our determination to provide opportunities where each individual can flourish and develop in safety
- Positive Behaviour must be carefully developed and supported
- Appropriate high self-esteem promotes good behaviour, effective learning and positive relationships
- Promoting positive behaviour arises from emphasising children's potential, rewarding success and giving praise for effort and achievement
- We recognise it is important to strike a balance between recognising positive behaviour and having appropriate consequences which are seen by all to be fair and just and applied consistently when standards are not maintained
- It is the responsibility of parents, carers and all adults who care for the children, work with the school in helping to foster positive attitudes and behaviour

We believe that good behaviour means that everyone in school is:

- · Careful and kind
- Polite and friendly
- Helpful to each other
- Quiet and hardworking
- Respectful and tolerant

In Roe Valley Integrated PS we all follow The Golden Rules:

We work hard —have a go/can do attitude
We are honest
We listen
We are gentle-kind hands/feet/words
We are kind
We look after property
We treat others as we like to be treated
It's okay to make a mistake

Aims of our Positive Behaviour Policy:

This policy exists to provide a framework for supporting the aims of Roe Valley Integrated PS and ensuring the happiness and learning of every individual in our community. This policy will do this through:

- Encouraging a calm, purposeful and happy atmosphere within school
- Helping our children develop into caring and thoughtful individuals who respect and value the feelings, beliefs, property and differences of others
- Encourage increasing independence and self-discipline so that each child learns to accept responsibility for their own behaviour
- A consistent approach to behaviour throughout the school with parental co-operation and involvement
- Helping our children develop appropriate self-esteem
- Encouraging our pupils to co-operate with one another and with the adults in school
- Help create a positive, stimulating learning environment where positive attitudes and behaviour are encouraged and rewarded
- Help working alongside parents to encourage our children to develop socially, academically, orally and spiritually in preparation for a positive role in society
- Ensure that everyone is clear about their role when managing a child's behaviour
- Make all children aware of unacceptable behaviour
- Allow all children equal opportunities to learn
- Allow all adults in school equal opportunities to fulfil their role
- Reward and encourage positive behaviour
- Use sanctions where appropriate in accordance with this policy to develop the skills necessary to resolve conflict and differences of opinion with sensitivity

Encouraging Positive Behaviour:

We support positive behaviour and positive environment through:

- A consistent approach by the whole school community
- Monitoring pupil attendance and taking action when required
- Whole school planning for PDMU
- Developing the voice of our children through our Student Council and ECO Council
- Appreciating and following the agreed Code of Conduct
- Encouraging our children to see themselves as part of a whole school community and recognising their responsibility within this
- Developing the children's skills of co-operation and discussion
- Encouraging everyone to take pride in the school environment
- Having a positive and consistent approach to playtimes and lunchtimes involving our Playground Buddies and Anti-Bullying Ambassadors
- Creating a stimulating classroom environment
- Providing clear and positive learning experiences fairly and consistently
- Offering a broad and balanced curriculum that is well planned, prepared and stimulating
- Ensuring that all curriculum issues concerning our organisation, methods of teaching and learning, content and differentiation are self-evaluated and planned for

- Rewarding children both in the classroom and around the school
- Having a transparent reward system for the children that is seen and applied fairly and consistently

Examples of current 'Good Practice' to support this policy (Including the Anti-Bullying Policy)

Some are age specific/only used by some year groups and are open to variations

- Staff professional development/training opportunities linked to Pastoral Care/SEBD/SEN/Health and Well Being etc. are planned for as part of the School Development Plan/ Staff Development Plan
- There is consultation with staff, pupils, parents and Governors to review practices and ensure coherence and consistency in practice across the school.
- PDMU (incorporating personal safety, developing self-esteem, values education, positive strategies for cooperation, community awareness etc.) is an integral Area of Study within the curriculum and is planned and systematically delivered to all pupils P1-P7
- Special assemblies/visits by speakers, charities and community groups promoting well-being, safety and resilience.
- Anti- Bullying Week activities across all Key Stages (November)
- Health Promotion Initiatives (Health Action Award, Health Week etc.)
- PSNI workshops e.g. Cyber bullying, accident prevention, and anti-bullying strategies.
- Circle Time (developing the language of Feelings / Emotional Intelligence, Talking and Listening and Cooperation)
- Golden Time- (Friday afternoon earned by adhering to School Code/ Class Rules)
- Roe Valley Rock Star
- Study Buddies
- Zones of regulation
- Nurture time
- Certificate of Achievements presented by Principal
- Reward Charts
- Lucky Dip/table prizes
- Suggestion/Worry Boxes/Plaques/Jars
- Reward Certificates/ Stickers / tokens
- Lunchtime Awards
- Playground Buddies
- Peer Mediators
- High level of supervisory staff present before school/at break/ lunch in playgrounds
- School Council
- Eco Council
- Shared Education projects
- PATHS September 2023
- Close working relationships with SENCOs (Special Educational Needs Co-Ordinator) and regular review of IEPS (Individual Education Plan), PLPs (Personal Learning Plans), SEBD (Social, Emotional, Behavioural Difficulties) issues addressed via this route and in direct liaison with Principal
- Involvement with external support agencies where deemed necessary through the appropriate channels. (SENCOs /Principal)



Code of Conduct

For a safe and happy school, we are expected to.....

- Smile and have fun enjoy our learning
- Arrive at school on time
- Wear our school uniform
- Smile and enjoy our learning
- Show respect to everyone in school
- Be truthful, well-mannered and kind
- Take pride in our school building and grounds
- Look after our books and property
- Walk sensibly, safely and quietly in the corridors/paths
- Keep our school litter free
- Set a good example to others
- Exercise self-control
- Line up quickly and quietly when the bell rings
- Remember we are representing our school when we are out in the community

Our Code of Conduct was drawn up in consultation with our School Council.

The Rights and Responsibilities of Everyone in Roe Valley Integrated PS

Our Pupils

Our Staff

Staff Rights	Staff Responsibilities
 Work in an environment where common courtesies and social conventions are respected Express their views and to contribute to policies which they are required to reflect in their work 	 Behave in a professional manner at all times Ensure that lessons are well prepared, making use of available resources, and that homework is appropriately set and constructively marked
 A suitable career structure and opportunities for professional development Support and advice from senior colleagues and external bodies 	 Show interest and enthusiasm for their pupils' learning Listen to the pupils, value their contributions and respect their views Be sympathetic, approachable and alert to pupils in difficulty or falling behind
 Adequate and appropriate accommodation and resources To be treated with care and dignity from all members of the school community 	 Identify and seek to meet pupils' special educational needs through The SEN Code of Practice Share with parents any concerns they have about their child's development or progress
	Expect high standards and acknowledge effort and achievement; pursue opportunities for personal and professional development (Code of Conduct) Person suggested cases of bullving or
	 Report suspected cases of bullying or abuse to The Designated Teacher for Child Protection or in Ms McDonald's absence, Mrs McDonagh/Mrs Boyd Follow up any complaint by a parent about bullying, and report back within one week on the action which has been taken, The Principal must be informed of any complaint

^{*}Staff includes teachers, teaching assistants, office staff and ancillary personnel working in the school, both permanent and temporary.

Our Parents/Carers/Guardians

Parents' Rights	Parents' Responsibilities	
 A safe, well-managed and stimulating environment for their children Reasonable access to the school 	 Ensure that their child attends school regularly and arrives on time Ensures homework is done 	
Reasonable access to the school	• Ensures nomework is done	
 Have their concerns and enquiries dealt with efficiently and sympathetically 	 Ensures children are suitably equipped for the lessons in the day ahead 	
Be informed promptly if their child is ill or has had an accident	 Be aware of our school rules and procedures and encourage their child to abide by them 	
 Be informed promptly if the school has a concern about their child 	 Show interest in their child's classwork and homework, where possible, provide suitable 	
 Be well informed about their child's progress and prospects 	facilities for studying at home	
 Be well informed about school rules and procedures 	 Act as positive role models for their child in their relationship with our school 	
 A broad, balanced and appropriate curriculum for their child 	 Attend planned meetings with teachers and support school functions 	
Have access to school uniform	 Provide the school with all the necessary background information about their child 	
 Be involved in key decisions about their child's education 	Respect school uniform at home	
A suitably resourced school with adequate and well-maintained accommodation	 Informing the school promptly about any concerns they have about school, or any 	
	 Significant change in their child's medical needs or home circumstances 	

Board of Governors

Rights of our Governors	Responsibilities of our Governors	
 To be kept informed about all matters pertaining to the running of the school To be consulted about all aspects of school life To make decisions in good faith about the running of the school To be kept in touch with opinions, concerns and expectations of parents, staff and children 	 To attend regular meetings To make decisions about: Financial management of the school Pupil discipline Implementation of the curriculum Staff appointments Community links Grievance and disciplinary procedures To work in partnership with The Principal and staff to ensure that the children receive a broad and balanced curriculum To ensure that the school grounds and buildings provide a safe and secure environment for pupils and staff 	

Rewards

We at Roe Valley Integrated PS not only promote and teach positive behaviour and attitudes with our children; we also greatly value and reward them. The emphasis of this policy is on the positive and consistent reward of positive behaviour and attitudes.

We believe our children learn best when they are happy at school.

Each teacher has their own system of class rewards: Examples:

- Stickers, badges and stamps
- Star of the Week Roe Valley Rockstar
- PATHS Pupil of the Day (September 2023)
- Written comments in books
- Verbal signals
- Written notes to parents
- Sending the child to another teacher or The Principal for praise
- Special responsibility for jobs/leadership roles
- Individual or table prizes
- WOW badges/Anti-bullying ambassador badges
- Star charts/Diary stars
- Reward charts/Peg charts/Cube boxes
- VIP table

Every child in the school is given 1 hour of Golden Time on a Monday morning — this will be used on a Friday afternoon.

Playground Buddies – in recognition of their senior position in school and to help foster self-discipline and a sense of responsibility, Year 6 and 7 pupils are encouraged to be Playground Buddies in the Year 1 - 3 play grounds.

Weekly/Monthly Certificates – children are nominated by their class teacher or teaching assistant to receive a monthly Principal's Certificate/badge/trophies presented by the Principal/Vice-Principal

Hot Chocolate Friday – The principal will have a hot chocolate on occasion with a nominated pupil(s) who deserves a treat for achieving something great or just for being themselves.

Class Plan for Learning in Foundation and Key Stage 1

We believe that good behaviour is about making the right choices!

Our Classroom Rules

- 1. We use our listening ears
- 2. We use marvellous manners and kind words
- 2. We keep our hands and feet to ourselves
- 4. We share with all our friends
- 5. We keep our classroom tidy

Positive Recognition/ Rewards

When we choose to keep to these rules we may receive the following rewards:

- 1. Praise
- 2. Stickers
- 3. Certificates
- 4. Table Points/Stars

- 5. Stickers
- 6. Puppets to take home
- 7. A note home
- 8. Special Activity

Consequences

If I choose to break a rule the following steps will be taken;

First time a pupil breaks a rule... Second time a pupil breaks a rule... Third time a pupil breaks a rule... Fourth time a pupil breaks a rule... Repeated breaking of rules... Reminder (attention drawn to rule)

2nd Reminder

Verbal Warning - Amber Traffic Lights/Similar approach

Red Traffic Lights/ Similar approach — lose 5 minutes Golden Time

Visit Ms McDonald on a Friday

See Mrs McDonagh and parents will be contacted

Class Plan for Learning in Key Stage 2

We believe that good behaviour is about making the right choices!

Our Classroom Rules

- 1. We follow instructions carefully and show positive listening
- 2. We keep our hands, feet and impolite words to ourselves
- 3. We will respect all adults and pupils in our school
- 4. We will share and understand the importance of team work
- 5. We will be positive and concentrate on our work, trying our best and having a go

Positive Recognition/ Rewards

When we choose to keep to these rules we may receive the following rewards:

5. Praise

6. Stickers

7. Certificates

8. Table Points

5. Stickers

6. Points

7. A note home

8. Special Activity

Consequences

If I choose to break a rule the following steps will be taken;

First time a pupil breaks a rule... Second time a pupil breaks a rule...

Third time a pupil breaks a rule...

Fourth time a pupil breaks a rule...

Repeated breaking of rules...

Reminder (attention drawn to rule)

2nd Reminder

Verbal Warning - Amber Traffic Lights/Similar approach

Red Traffic Lights/ Similar approach — lose 5 minutes Golden Time

Visit Ms McDonald on a Friday

See Mrs McDonagh and parents will be contacted

^{*}Severe behaviour will be immediately referred to Mrs McDonagh

Levels of Unacceptable Behaviour and Relevant Sanctions

It is important that teachers keep a record (diary) of incidents, particularly at Levels 2 and 3. Notable incidents should be filed in the pupil's record folder.

All referrals/IEPs/PLPs at Level 3/4 should be held on file and referred to on the SENCO records.

Level One Behaviours

Misbehaviour that can be effectively managed within a classroom environment by the class teacher/ classroom assistant/supervisor — (the class teacher should be informed- Principal may be informed)

- Infringement of playground and class rules/Code of Conduct.
- Disregarding instructions
- Speaking out of turn
- Minor bad language- spontaneous swearing, sectarian, racial, insulting or rude remarks
- Disrupting/distracting another child leading to incompletion of tasks
- Unsafe movement around the classroom/school e.g. running in corridor.
- Entering out of bounds areas such as classroom at specified times, without permission
- Use of property/resources without asking
- Unsafe use of property/resources causing damage.
- Insensitivity to others
- Not taking instructions
- Telling lies/getting others into trouble
- Rough play

Level One - Behaviour Modification Strategies/sanctions

- Verbal warning to individual/whole class
- Private discussion with child
- Use of 'Scripting' to remind pupils of what is acceptable and maintain positive tone.
- Reminder of class/school rules/Code of Conduct
- Self-reflection
- Use of 1-10 scale of feelings and encourage self-regulation/solution based discussion
- Oral apology
- Repositioning of pupil
- Withdrawal of pupil from situation (temporarily)
- Use of quiet corner/calm box/thinking area (age dependent)
- Reduction in play privileges / Golden Time etc. in line with class routines.

Level Two

More serious behaviour that is not so easily managed within a classroom environment.
(Class Teacher/Assistant/Supervisor will notify other staff and involve Principal. Parents may be notified in writing or by phone call)

Persistence of Level One behaviours e.g.

 Deliberate use of bad language to hurt others (includes sectarian/racial/sexualised abuse written or verbal)
 Deliberate destruction of another child's piece of work/ Persistent infringement of school rules. Persistently not taking instructions.

Level Two - Behaviour Modification Strategies/sanctions

- Inform parent through a phone call
- Meeting with parent/s if necessary.
- Principal discusses sanctions with pupil if age appropriate.
- Ensure work is completed at another time.
- Pupils sent in from playground to a supervised area
- Stay in at break/lunch-time in a supervised area, as directed by principal
- Loss of privileges football day/golden time/stars/playtime etc. (not curriculum areas)

Persistently telling lies/getting others into trouble/name calling

also

- Bullying behaviours
- Answering back/ shouting/
- Refusal to work or cooperate
- Stealing/intent to steal
- Isolated acts of violence kicking, hitting, thumping, biting etc.
- Threatening behaviour
- Working or playing in an unsafe manner
- Outburst of anger but pupil regains composure

- Written apology or self-reflection using questioning e.g. oral or written (no lines/extra maths)
- "Thinking time" in the classroom or in another classroom

Level Three

Very serious misbehaviour or persistent Level Two behaviours.

Formal involvement by the Principal and parents.

(Additionally other outside agencies may also become involved).

Persistence of Level Two e.g.

Persistent bad language (includes racial/verbal abuse) /defiance/
Persistent stealing/intent to steal/
Vandalism of school building or property/ Dangerous refusal to obey instruction.
 Violent playtime incident
Repeated and deliberate incidents of bullying
Major disruption of class activity

also

- Leaving school premises without consent
- Violent hitting/kicking/fighting aggressive violent behaviour, causing deliberate injury
- Aggressively threatening behaviour towards staff/parents/ pupils
- One or more of the above behaviours which cause the pupil to go into 'Crisis' Phase of The Breakwell Cycle

Level 3 - Behaviour Modification Strategies/sanctions

- Principal informed immediately if crisis occurspupil removed from situation and supervised in designated area e.g. office/interview room.
 Appropriate protection for staff in place
- Risk assessment of location/situation
- Principal/SENCO involved in monitoring situation from level 2
- Crisis/ anger management and de-escalation intervention
- Parents contacted to meet principal along with class teacher (DTCP (Designated Teacher Child Protection)/SENCO may attend if appropriate)
- Note of Concern regarding placement on SEN Code of Practice / Placement on SEN register (EBD) for Social Emotional and Behavioural reasons
- Other interventions Targets, Daily record Card etc. Nurture group, Counselling
- Anger de-escalation strategies recognising the stages

Level 4

Where there is persistence of Level Three behaviours and the above interventions are not supporting the pupil adequately, further agency involvement may be deemed necessary.

Level 4 - Behaviour Modification Strategies/sanctions

Continued Placement on SEN Register in line with Code of Practice (EBD)
SEBD referral
Other agencies e.g. CAMHs, EWO, Psychology, Social and Emotional Behaviour Team involvement.
Suspension or exclusion following appropriate procedures

Appendix

References used in preparation of these aims

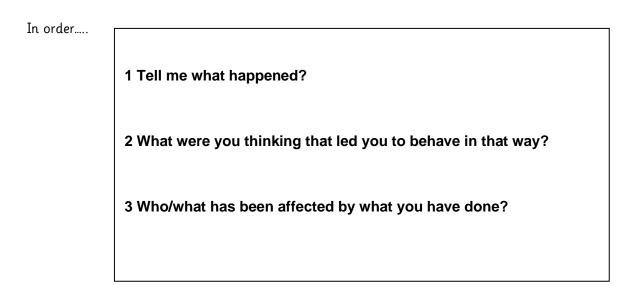
- Accelerated Learning A. Smith
- Golden Rules J Mosley
- SEBD training programme WELB SEBD Service
- Staff Survey/Pupil Survey
- Pastoral Care in Schools; Promoting Positive Behaviour DENI 2001

1 'Guidance on Identifying and Supporting Learners with Social Emotional and Behavioural Difficulties" M. Breen et.al. Northern Ireland Curriculum

2- Examples of 'Scripting'-

(Agreed questioning strategy to promote consistent approach to challenging pupils about their behaviour in a non-threatening manner.)

The number of questions, vocabulary used etc. will vary with a pupil's age and ability to process self-reflection.



- 3 Other self-reflection techniques include Behaviour Reflection Sheets
- "Restorative Questioning"- "Northern Ireland Anti-Bullying Forum (NIABF) file *Effective Responses to Bullying Behaviour*"
- 4- 'The Breakwell Cycle' taken from "Coping with Aggressive Behaviour" Glynnis Breakwell (1997)

Positive Behaviour Pupil Consultation

For a safe and happy school we are expected to...

	Agree	Disagree	
□□Arrive to school on time			
□□Wear our school uniform			
□□Show respect to everyone in school			
□□Be truthful well-mannered and kind			
□□Take pride in our school building			
□□Look after our books			
□□Walk sensibly and quietly in the corridors			
□□Keep our school litter free			
□□Set a good example to others			
□□Exercise self-control			
□□Line up quickly and quietly when the bell rings			
Can you suggest some good Classroom Rules?			
can you suggest some good classroom kates:			
What rewards are there already in our school and	l your class when	you keep the rules or	do something
great?			

	Can you suggest any other rewards in class or for school?	
	What sanctions do you think should be in place for poor behaviour choice	es?
Tick a	ny of the below if you think they would be sensible sanctions in our school	l:
	One reminder of the classroom or school rule A change of seat in class Complete work at lunch or sent home to do Thinking time from playground Reflection time Removal of 5 minutes of Golden Time if in RED in traffic lights Phone call home Letter home Send to another teacher for Thinking time/Reflection time Send to Ms McDonald on a Friday Send to Mrs McDonagh	
		Thank-you for your help!